



How to Prepare for Interviews

***Hints, Tips and Value from Hargreaves Recruitment
that will really help with your recruitment process***

HOW TO PREPARE FOR INTERVIEWS

I You would not believe the number of interviews I have been involved in where there are no questions, no process, and the interviews lasted 10 minutes.

Dependent on the level of role you are recruiting for will massively impact the interview process for your candidates.

For me, all businesses should have a suite of interview questions that relate to specific roles within your business.

And for those of you that follow me on LinkedIn, you'll know I'm not corporate, and for me to follow a strict guideline on how to interview doesn't suit the dynamics of how I would interview, but I would still have a foundation of questions I ask, an environment that I would interview in, and also a process in terms of how I interview. In this section, we have given you templates for three different types of interviews so you can create the perfect interview style along with relevant questions for you and your business.

The “How To Recruit” course was designed to give businesses back control of their recruitment.

The programme is perfect for businesses that attract talent into their business but want to learn more about recruitment and it's also beneficial for businesses that already have a recruitment department but for some reason, it's just not performing. The “How to recruit” course is an online learning programme, with lifetime access that teaches you everything that you need to know about recruitment, attraction strategies, interviewing and onboarding.

It's interactive, and easy to follow and there are a tonne of templates that you can download and use every day in your recruitment practice.

<https://hargreavesrecruitment.com/course/how-to-recruit/>