



How to Onboard a Candidate

***Hints, Tips and Value from Hargreaves Recruitment
that will really help with your recruitment process***

HOW TO ONBOARD A CANDIDATE

This is one of the most important parts of the recruitment process, but it often gets missed and the repercussions of this could cost you your new recruit.

The engagement from you offering your candidate to a candidate starting with your organisation is critical.

You need to ensure you are keeping in regular contact with your candidate as anything can happen in between your offer and the start date.

They could get contacted by their current employer, they could be presented with another opportunity, or they could get put off by your lack of communication. Here are some things you can do to keep your recruit engaged.

Send them a welcome card along with a welcome gift.

Drop them a quick text once a week to see how they're doing.

Send them what their first week of employment will look like, who will do their training, whom will they be paired with, and what should they expect to get out of their first week

Little actions like this can make a massive difference!

The “How To Recruit” course was designed to give businesses back control of their recruitment.

The programme is perfect for businesses that attract talent into their business but want to learn more about recruitment and it's also beneficial for businesses that already have a recruitment department but for some reason, it's just not performing. The “How to recruit” course is an online learning programme, with lifetime access that teaches you everything that you need to know about recruitment, attraction strategies, interviewing and onboarding.

It's interactive, and easy to follow and there are a tonne of templates that you can download and use every day in your recruitment practice.

<https://hargreavesrecruitment.com/course/how-to-recruit/>