



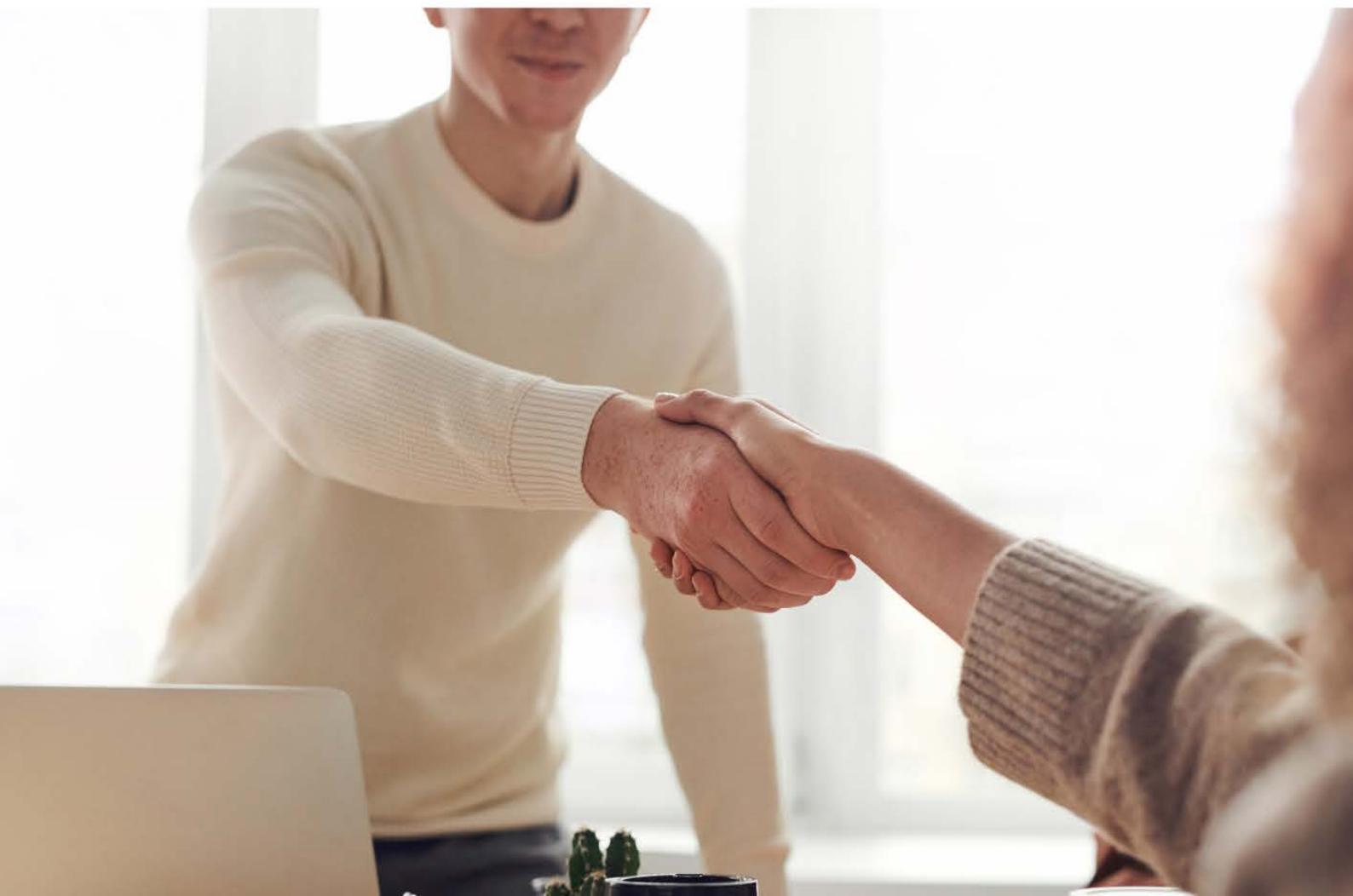
***How to
Recruit Course
Testimonials***

"I connected with Leanne during furlough and was impressed with the amount of help she was offering to anyone who needed it, as a team leader at the time I was trying to assist my colleagues with their search for new roles as we all realised we were at risk - Leanne's guidance and assistance was instrumental in helping several of them getting new roles.

Our connection then proved to be major benefit in my current role as Leanne has provided my team with interview training and guidance which has been very well received and proved very successful in helping them recruit new team members. Throughout the training Leanne was able to target the training at the correct level for each individual, took feedback and supported them as they integrated the methods and practices into their own recruitment tasks.

I would have no hesitation in recommending Leanne's services to any company looking to improve their recruitment process or train and develop team members to be more successful"

Craig





"It is refreshing to see that this course uses clear language and plain English. The introductory videos are useful and gives an insight into the real world of recruitment with experiences shared. I liked the layout and fonts used on the written material. Using the online system was uncomplicated (after an initial technical glitch, which was quickly rectified). Being able to dip in and out of modules around working tasks is another benefit. There are tasks within the modules that make you think about your own company's values, needs and processes; therefore the course becomes bespoke.

After the first couple of modules, I was able to see immediately that as a small business, we could make changes to our recruitment processes and relayed this to our Senior Management team.

Another bonus is that the materials are downloadable for future reference. For me, this is invaluable.

Traditionally, courses are attended and then a few weeks later the content is forgotten, or you cannot remember what the scribbled notes you made at the time, mean. Having the course material saved away means I can share the learning with other team members and refer to them whenever I have a recruitment query. I have no doubt, I will be referring to it over the coming weeks/months".

Deborah

"We already had an established recruitment team in the business but we weren't getting the results we wanted or needed and the growth of the business was suffering. I had seen Leanne on LinkedIn and the content she has provided over the years has always really valuable.

The course has shown me we didn't actually know what we were doing in recruitment at all!

Its completely aligned us with new processes, ways of reaching candidates we didn't know were possible and we now have a talent pool of people waiting to join the business instead of scrapping around desperately trying to find people!

The Managers that are in the recruitment process now have guidelines as to how to onboard candidates which we just didn't have before, its made a massive difference!

If you haven't invested in recruitment, then I highly recommend this course (and leanne!)"

Neale





"We purchased module 2 as we already had a pretty robust recruitment process and our managers are quite good with interviewing and onboarding.

Blimey is all I will say! I didn't even know what a Boolean Search before this course but its completely changed the way we find candidates and our attraction has increased by 65%.

This was unheard of in our business but what a difference it makes knowing you don't just have to rely on adverts! This course has enabled us to create a team of head-hunters, not just recruitment administrators and the guys really love being able to revisit the course at any time.

Leanne, I am eternally thankful for this course!!!"

Laurun

Find out more at
hargreavesrecruitment.com/all-goodies