



**Putting the Heart,
Soul and Human
Experience, back
into Recruitment**





Helping your business attract the right talent by creating bespoke recruitment strategies that work for you and your business.

Our Mission

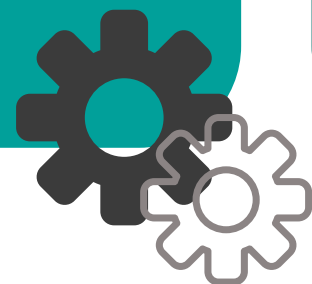
- ✓ **To help your business grow with confidence**
- ✓ **To provide you with bespoke recruitment solutions including high volume, niche and long term strategies for growth**
- ✓ **To transform your hiring approach**

What We Do

(We have a range of services to suit every business)

Hargreaves 360

We work as your Recruitment Business Partner and act as extension of your business to help you achieve your plans for growth. We manage your whole recruitment process from start to finish. Perfect for businesses that don't have masses of time to invest in recruitment and need the help of an expert



How to Recruit

An online training programme that teaches your business how to create your very own, successful, internal recruitment function, that WILL guarantee results. A great foundation for ANY business that have plans for growth and need an education on how to do recruitment the right way!



How to Recruit: Bespoke Edition

Using the foundations of the How to Recruit training programme to help you create a bespoke recruitment function. Perfect for businesses that have plans for high volume, niche OR strategic recruitment. This also includes 4 hours of 121 online recruitment coaching



How to Recruit: Hiring Manager Edition

In-depth and easy to follow training and education for your Hiring Managers to interview, induct and train new recruits into your business with confidence



What We Do

How to Recruit: Candidate Attraction edition

Training for businesses that need help maximising candidate attraction as your adverts aren't helping you achieve your plans for growth (25% of applications come from placing adverts, let us show you how to reach the other 75% you are missing out on!)



Hargreaves Consultancy

For businesses that need an expert to execute the successful creation and implementation of an Internal Recruitment function which is a bespoke service based on the size of the project your business needs

Live Q&A calls

Once a month we hold a live Q&A call on Teams for businesses to ask us 'ANYTHING' when it comes to recruitment. Its 100% FREE and brilliant for businesses that are on the fence about investing into recruitment, that don't have a clue on how to do recruitment, or, that don't have a recruitment budget and need some cost effective ideas



Hargreaves Retained

A great option for businesses that have consistent plans for growth and want to maintain affordable recruitment costs. This is perfect for businesses that need extensive and ongoing recruitment support.

Hargreaves will help your business with an agreed level of recruitment support which could look like - 360 recruitment, recruitment training and creating streamlined recruitment processes. (The service will be bespoke to your recruitment goals and what you are looking to achieve)





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This is a monthly up front fee which will be based on the level of recruitment support you need

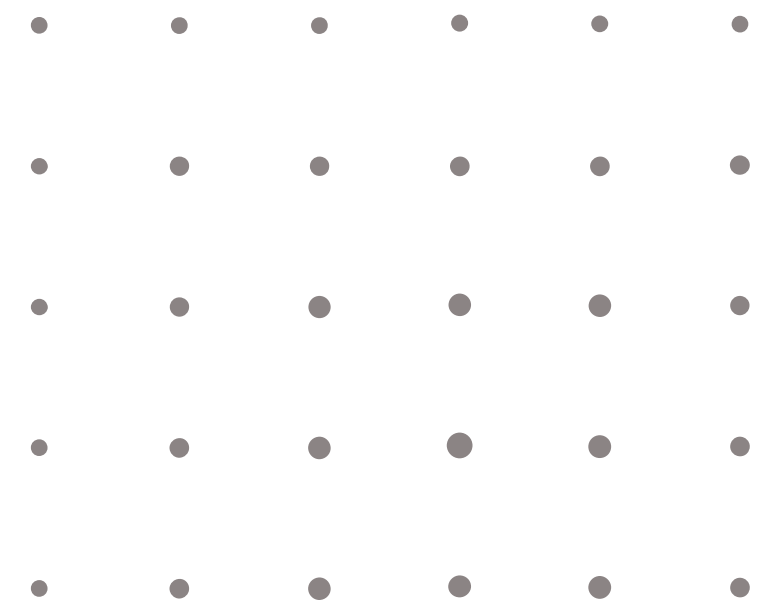
Credentials

- ✓ **21 years in the recruitment industry**
- ✓ **Several years working within high street Recruitment Consultancies**
- ✓ **12 years working internally for businesses all over the UK providing effective recruitment solutions for high volume, niche and strategic recruitment**
- ✓ **6 years successfully building and growing Hargreaves Recruitment Ltd**
- ✓ **We have helped hundreds of businesses grow and helped thousands of candidates back into work 😊**

How We Work

We create bespoke recruitment solutions for you which are based on your vision, your plans for growth and the time you can commit to investing in your recruitment process

Regardless of the service you select, we will spend time with you getting to understand you, your business, company culture and the types of personalities that fit into your business so you get the best experience possible



Testimonials - Hargreaves 360

Following a recent hire, I can highly recommend Leanne and the team at Hargreaves Recruitment. We provided a brief for a new salesperson and very quickly relevant CV's were sent through. We were delighted that one of the applicants was ideal for our business and very quickly our offer was accepted. The process was efficient and the team at Hargreaves made sure the communication flowed for both sides.. If you are looking to recruit, look no further and give Leanne a call.

Neil Bather - Transeo Media Limited

When you work with Leanne and the team at Hargreaves you know that they will stop at nothing to get you the right candidate. I have had the pleasure to have known Leanne for a number of years now and can always rely on her to deliver an outstanding service. What really stands out are the extra details and regular updates you get from her and the team, you feel part of the process without really doing anything! If you are looking for a dedicated recruitment partner I couldn't recommend Leanne highly enough!!

Ben Muncaster - Northern Accountants Ltd

I can't recommend Leanne enough. She is one of the most diligent and hard working recruiters out there. She most definitely has her own style and that means she gets results for both sides, more than most. She is very people and client focussed and I guarantee you that if you engage and work with her you will be successful either as a candidate or hiring manager. She has a fantastic work ethic and regularly goes well beyond what you would expect, without being asked. Leanne is incredibly focussed and driven and is an absolute credit to the recruitment sector, there should be far more Leanne's in this world, in my humble opinion.

Peter Chamberlain - York St John University

Testimonials - How To Recruit

It is refreshing to see that this course uses clear language and plain English. The introductory videos are useful and gives an insight into the real world of recruitment with experiences shared. I liked the layout and fonts used on the written material. Using the online system was uncomplicated (after an initial technical glitch, which was quickly rectified). Being able to dip in and out of modules around working tasks is another benefit. There are tasks within the modules that make you think about your own company's values, needs and processes; therefore the course becomes bespoke.

How To Recruit / Deborah 53 North Group

Our connection then proved to be major benefit in my current role as Leanne has provided my team with interview training and guidance which has been very well received and proved very successful in helping them recruit new team members. Throughout the training Leanne was able to target the training at the correct level for each individual, took feedback and supported them as they integrated the methods and practices into their own recruitment tasks.

How to Recruit / Hiring Manager Edition / Craig MPD Online

On Monday 13th March I deployed 3 adverts, they went live around 1600. As of Friday 17th March they have 560 applicants. 1 of the adverts had to be taken down midday Friday as it had hit 390 applicants, 121 of which I'm interviewing for this week.

How to Recruit / Bespoke Edition / Chris Executive UK Group Ltd

Pricing Structure

Hargreaves 360

18% of the annual salary
Free replacement offered
up to 12 weeks

How To Recruit

£2500 per learner

How To Recruit Bespoke Edition

£3500 per learner

How To Recruit Line Manager Edition

£850 per learner

How To Recruit Candidate Attraction Edition

£850 per learner

Hargreaves Consultancy

This will be individually
priced based on the size
and scale of the project

Hargreaves Retained

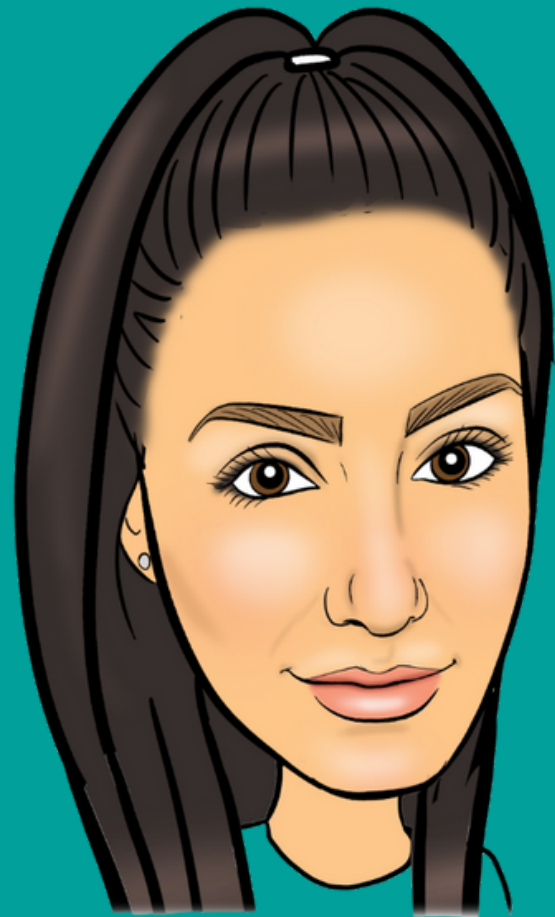
This is a monthly up front fee
which will be based on the
level of recruitment support
you need

Live Q&A Calls

FREE!

All services are available on Klarna and can be spread over a 3 month period

The Team



**Leanne
Makinson**

**Founder and Director
of Hargreaves
Recruitment**



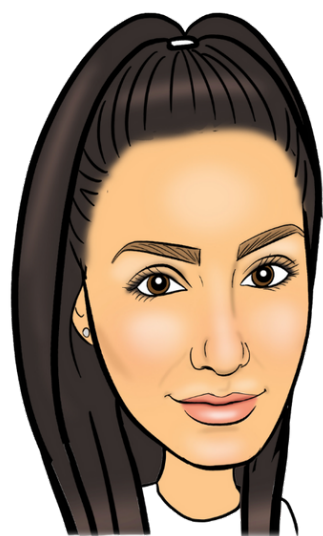
Koba

**The dog the size of a
small horse that is the
mascot for Hargreaves
Recruitment who can be
found all over Leanne's
LinkedIn profile**

Hargreaves Recruitment also has a team of sector specific Recruitment Experts that are highly experienced in all industries, sourcing for roles within, Operations, Management and Senior & Executive appointments

Recruitment when done right, WILL get you the results you need, you just need to work with a recruitment consultancy that genuinely cares about your recruitment journey and helping you grow. Your future is our focus!

For more information on the services Hargreaves Recruitment provide please click on the logos below



**Connect with
Leanne Here**

